

DETAILED ADVERTISEMENT

**STEEL AUTHORITY OF INDIA LIMITED
CENTRAL MARKETING ORGANISATION
ISPAT BHAWAN, 40 J. L. NEHRU ROAD
KOLKATA - 700071**

Advt. No. SAIL/CMO/PERS/RECTT/CONT_DOC/2023/1

Date: 21.06.2023

ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT FOR SERVICE BASIS AT SAIL,CMO(WALK-IN-INTERVIEW)

Central Marketing Organisation (CMO), a unit of Steel Authority Of India Limited (SAIL), a Maharatna Company, having a Medical Unit at Ispat Bhawan, Kolkata intends engagement of one(01) no. of Doctor in General discipline in the post of General Duty Medical Officer(GDMO-01) on Contract for Service basis. CMO invites application from qualified doctors in medical disciplines for appearing in walk-in-interview w.r.t engagement on Contract for Service basis at Ispat Bhawan, Kolkata.

1.	Post:	GDMO-01	01 (One only)
2.	Essential Qualification (as on date of advertisement): MBBS		
3.	Who can apply	Doctors in medical discipline who are registered with Medical Council Of India (MCI) or having valid practitioner's license are only eligible for engagement. Doctors having relevant work experience shall be given preference. The ex-employee of SAIL and other PSUs/Govt. who have been separated by opting for voluntary retirement shall not be considered for engagement under this scheme. The ex-employee doctors will have to provide self-certificate in this regard.	
4.	Upper Age Limit	69 years as on date of advertisement	
5.	Tenure of engagement:		
	The initial tenure of contractual engagement of Doctors would be for a period of one(01) year from the date of joining, which can be further extended for a period upto one year at the discretion of the Company. The maximum period for engagement under the same contract would not be more than three (03) years. There will be no bar on re-engagement. However, the tenure of engagement shall be subject to the upper age limit of 70 years.		
6.	Remuneration :		
(i)	Qualification		Monthly consolidated Remuneration
	GDMO-01 : MBBS		Rs.90,000/- per month
(ii)	The above monthly remuneration rates shall be applicable for engagement for a minimum 8 hours a day for five / six days in a week (as per CMO working days) or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates may be pro-rated accordingly. The monthly rate should not exceed the maximum prescribed limit of the referred post.		
7.	Job Description :		
	GDMO-01	To work in the Medical Units of CMO, Kolkata.	
8.	Other benefits:		
(i)	The doctors engaged under the scheme can be provided company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for SAIL employee. No HRA will be admissible under this scheme.		

(ii)	The doctors engaged under the Scheme shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) as per actual, with the monthly ceiling given as under :	
	Qualification	Monthly ceiling towards Mobile Phone expenses
	MBBS	Rs.350/- per month
(iii)	In case of ex-employee of SAIL, the medical benefits applicable/available for ex-employees will continue.	
(iv)	Eligible to get 10 days leave in a year subject to prior approval.	
9.	Other Terms & Conditions of the Contract for service:	
(i)	The engagement of Doctors under the scheme is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever. The Doctor engaged under this Scheme will not be entitled to any benefits which are not specifically laid out in this Scheme.	
(ii)	No PF / Gratuity or any other benefit unless and until specified / indicated in the Scheme shall be payable.	
(iii)	The doctors engaged under this scheme shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfillment of conditions stipulated in the Maternity Benefit Act, 1961.	
(iv)	The Doctors engaged under this Scheme shall not be eligible for Non-Practicing Allowance. However, Private practice would be allowed subject to the condition that there shall be no disruption in the working hours assigned to the doctor by SAIL, CMO.	
(v)	The doctors so engaged under this scheme shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.	
(vi)	Use of Company's Assets: <ol style="list-style-type: none"> The Doctor shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement under this scheme. On expiry or termination of contract, the Doctor shall immediately return all assets of the company which were given by the Company. 	
10.	Termination of Contract:	
	The Contract for Service engagement under the Scheme can be terminated by giving one months' notice by either of the party. The contract can be terminated by the Company forthwith under the following conditions/circumstances: <ol style="list-style-type: none"> If there is evidence of the Doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Doctor(s) so engaged. In case of poor performance. In case of moral turpitude, conviction by a court of law, insolvency, loss of license to practice, grave misconduct or financial irregularity. 	
11.	Selection Process:	
(i)	Registration and Document Verification: Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview. Interview: Selection of the candidates on Contract for Service basis engagement as GDMO will be done through walk-in-interview. However, an advance copy of filled-in application in the prescribed format may be sent to sanjitkumardas@sail.in with the subject line as "ENGAGEMENT OF DOCTOR IN MEDICAL DISCIPLINES ON CONTRACT FOR SERVICE BASIS AT ISPAT BHAWAN, KOLKATA(WALK-IN-INTERVIEW)" latest by 30.06.2023 (within 5:00 PM) .	
(ii)	Engagement as GDMO-01 is likely to commence from 16-07-2023 after the selection of the candidate is completed and orders are issued for engagement as GDMO-01.	
(iii)	Candidates responding to the advertisement for "ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT FOR SERVICE BASIS AT ISPAT BHAWAN, KOLKATA(WALK-IN-INTERVIEW)" will have to submit an undertaking (Annexure-A) in this regard.	

12. GENERAL CONDITION:

A. Candidate must be an Indian national possessing requisite qualification as detailed in the advertisement.

- B. Eligible & interested candidate may appear in the walk-in-interview on the date, time & venue as mentioned in the SCHEDULE below, with all relevant documents (original + 1 set self-attested photocopies):
- Filled in application format (Annexure-B) with 4 additional passport size recent colour photographs.
 - Proof of date of birth (Class X pass certificate of recognized board/council OR Birth Certificate issued by Registrar of Births & Deaths).
 - Pass certificate & mark-sheets in support of educational/professional qualification.
 - Experience Certificate showing relevant post qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given).
 - Valid Registration Certificate issued by any State/Indian Medical Council.
 - Photo Identity Proof (EPIC, PAN, Aadhar Card, Driving License)
 - Caste Certificate (if applicable)
 - Undertaking w.r.t. voluntary retirement / separation.
- C. All certificates and documents in support of eligibility will be verified during **Registration and document verification**. Only those candidates who are found eligible by the Document Verification Committee **will be allowed to appear in the interview**. Therefore candidates are requested to ensure their eligibility before appearing in the walk-in-interview.
- D. The engagement is purely on “Contract for Service basis” and is not to be construed as giving rise to any right of regular appointment in CMO, SAIL in any manner whatsoever.
- E. CMO, SAIL reserves the sole authority to consider the cases as per its rules and decision of CMO, SAIL in this regard shall be firm and binding.
- F. Presidential Directive/ Govt. guidelines, as applicable, on reservation would be followed.
- G. CMO, SAIL reserves the right to reject any application **OR** cancel the candidature **OR** the whole process of interview, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by CMO, SAIL, for this purpose shall be final and binding.
- H. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
- I. Court of jurisdiction for any dispute will be at Kolkata.

SCHEDULE FOR REGISTRATION AND DOCUMENT VERIFICATION AND INTERVIEW:

City	Date	Description	Time	Venue & Contact person
Kolkata	01 July, 2023	Registration and Document verification	09:30 AM to 03:30 PM	5 th Floor Conference Hall, Ispat Bhawan, 40 J.L. Nehru Road, Kolkata – 700071.
	05 July, 2023	Walk-in-Interview	10:00 AM to 3:00 PM	Contact Person : Sanjit Kumar Das Fixed line : (033)22881511[10:00 am – 05:00 pm]

N.B.: Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.

Letter of Undertaking

**To
The GM (P&A)
SAIL, CMO, HQ,
Ispat Bhawan,
40 J.L. Nehru Road,
Kolkata – 700071.**

Dear Sir,

In response to the advertisement No:

Dated. I, Shri/Smt./Ms./Mr./Dr.,

daughter/son of Shri/Smt. /Ms./Mr., resident of ----

-----, do hereby submit my application for engagement as Medical Officer (GDMO-01)
on Contract for Service basis in CMO, SAIL at Ispat Bhawan, Kolkata.

1. I do hereby undertake that:-

- a. I am willing to take up the engagement at Medical Units, CMO, SAIL, Kolkata for which the selection has been made on the basis of my performance in the walk-in interview.
- b. I agree to accept payment of honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Medical Officer.
- c. My selection for the engagement as Medical Officer (GDMO-01) on Contract for Service basis does not entitle me to any claim for employment in CMO, SAIL in any post, whatsoever.

2. In respect of all matters for which no specific provision has been made herein, the decision of the CMO, SAIL authority in respect of the concerned matter will be final and binding.

3. Any violation of rules and discipline or any activity causing disruption to the working in the Medical Unit shall be punishable or shall result in termination of my contract.

4. CMO reserves the sole authority to accept OR reject my candidature for Contract for Service engagement in Medical Units, CMO, SAIL, Kolkata and the decision of CMO, SAIL in this regard is final and binding.

I have read and understood the above terms & conditions governing the Contract for Service engagement at Medical Units, CMO, SAIL, Kolkata and agree to abide by them.

Yours faithfully,

(Signature)

(Name :)

Mobile No.

Date:

Place:

**STEEL AUTHORITY OF INDIA LIMITED
CENTRAL MARKETING ORGANISATION
ISPAT BHAWAN, 40 J. L. NEHRU ROAD
KOLKATA - 700071**

**APPLICATION FORMAT FOR ENGAGEMENT OF DOCTORS IN MEDICAL UNIT
ON CONTRACT FOR SERVICE BASIS AT CMO, ISPAT BHAWAN, KOLKATA
(WALK-IN-INTERVIEW)**

SL	PARTICULARS	DETAILS		
1.	Post applied for:	GDMO-01		Paste your recent passport size colour photograph
2.	Name in full (CAPITAL LETTERS):			
3.	Father's Name:			
4.	Date of Birth:			
5.	Present Address:			
	State		Pin Code:	
6.	Permanent Address:			
	State:		Pin Code:	
7.	Mobile No:		8. Landline No. (with STD code):	
9.	E-mail id:		10. Sex :	
11.	Marital Status:		12. Religion:	
13.	Nationality:		14. Caste:	

15. Educational Qualification (Class-X onwards):

Qualification	Name of the Board / Council / University	Year of passing	Major subjects / Specialization	Percentage	Class/ Division

16. Other Work Experience(if any):

Organisation	Joining Date	Date of Separation	Designation (at the time of Separation)	Discipline

17. Superannuation details:

Organization	Joining Date	Date of Superannuation	Designation(at the time of superannuation)	Department/Area/ Section

18. (a) Valid Registration Certificate of State Medical Council (Please tick) : Yes ☐ No ☐

(b) Registration No: State:

Valid Upto:

Declaration:

I agree to all the terms and conditions given in the advertisement (vide No. SAIL/CMO/PERS/RECTT/CONT_DOC/2023/01 dated 21.06.2023) and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents my candidature may be cancelled at any stage of the selection process or thereafter.

I further declare that I have not separated from SAIL/ other PSUs / Government by opting for Voluntary Retirement. In the event that the wrong statement/ information/ documents is/are detected afterwards, then my engagement on Contract for Service basis is liable to be terminated without notice.

Date:

(Signature of the applicant)

NB: Applicants are required to bring all relevant documents (original+1 set self-attested) at the time of Document verification.